

Record of Conversations RE: Laura Bonar Sexual Harassment Claim

Record transcribed/interpreted from handwritten notes taken on three different days by Daniel Abram, Deputy Director, Animal Protection of New Mexico (APNM).

Lisa = Elisabeth Jennings, Executive Director, APNM

Laura = Laura Bonar, Chief Program and Policy Officer, APNM

Steve = Steven Meilleur, Senior Vice President of Risk Management, Poms and Associates* (Poms)

Trujillo = Representative Carl Trujillo

**Poms and Associates is APNM/APV's insurance broker of record for organizational insurance policies (general liability, directors and officers, employment risk, etc.). The company offers risk management consultation services and training, especially related to human resources matters, to its clients.*

February 27, 2018

In a conversation with Lisa, she said she needed to discuss an HR issue. She told me that Laura had recently disclosed to her that about six years ago, in 2012, Laura had been sexually harassed by New Mexico State Representative Carl Trujillo (Trujillo). Lisa said she was told by Laura that Trujillo had propositioned her on several occasions and asked her out to dinner. Lisa said she asked Laura what it would take to make her whole. Lisa asked if she would like Trujillo to apologize. Lisa said Laura answered yes. Lisa said she was not sure what APNM's obligation is six years later. Lisa asked that I call Steve at Poms to ask for his advice.

March 3, 2018

I called Steve at Poms to consult with him about the situation. Steve said that APNM has an obligation to protect Laura from any further contact with Trujillo. He said if Trujillo goes to any more APNM or APV events, Laura should not attend those events. He said that because Lisa asked if Laura would like an apology from Trujillo, it may infer some follow-up on Lisa's part. He said APNM should consider the disclosure as a complaint from the employee (Laura), and that APNM could be seen as negligent if Lisa does not take any action. Steve suggested that Lisa approach Trujillo and say something like, "we have no way of knowing what is true, but we need to bring this situation to your attention," or, "It's not my place to know if what I was told happened or not, but I owe it to you to tell you about it." Steve said Lisa may not have a choice but to approach Trujillo. Steve said that if you continue to work with Trujillo and he helps your causes, you should focus your thanks and kudos on the accomplishments, not on the man. I relayed the content of the above conversation to Lisa on the same day.

March 16, 2018

Lisa mentioned, in a meeting with me and Laura, that she and Laura were going to reach out to Julianna Koob, a lobbyist for the ACLU who has expertise in the area of sexual assault. Lisa affirmed that APNM has an obligation to make sure Laura is never in a space with Trujillo. Laura said there

were three incidents that occurred with Trujillo. Lisa asked if she could describe them in detail, and document them as well. Laura said there are obvious concerns about our endorsing Trujillo, concerns about his judgement and his abuse of power. She said she is not interested in talking about it publicly. She then described the incidents with Trujillo:

Laura said that in 2013 during the legislative session she was by herself talking to Trujillo, giving him materials pertinent to Animal Protection Voters' (APV) work. She said that Trujillo commented that he didn't realize she was up here all the time and that "we should go have dinner sometime."

Laura said that in 2014, Trujillo had introduced APV's spay/neuter funding bill to the consumer and public affairs committee, when Elisio Alcon was the chairman. At the day of the hearing, Laura said she went to sit down in an open seat in a row of chairs. The open seat was next to where Trujillo was seated. She asked if she could sit there. She said Trujillo answered that she "could sit down next to me anytime, by the pool, at home, at night by the fire." Laura said she tried to show no reaction, and that after they presented the bill, she just left the room. Later, she said, she thought about planning a response to Trujillo to have it ready on the quick, if something like that happened again.

Laura said that later during the 2014 legislative session, she encountered Trujillo in a hallway outside of the House Chambers. She said Trujillo pulled her aside and whispered to her, "Where can I meet you this weekend?" Laura said she told Trujillo that her boyfriend's family is sick and she was planning to go there this weekend to take care of them. Laura said after that incident, Trujillo stopped returning calls from APV, and most definitely stopped returning calls from her.

Laura said she was not interested in an apology from Trujillo because she did not feel that it would be meaningful.